

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

PUBLIC SERVICES - SOCIAL WELFARE DEPARTMENT - D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare (S.C) Hostel for Boys, Settur, Ananthapur district(now Retd) – Departmental Proceedings under Rule 9 of the Andhra Pradesh Revised Pension Rules, 1980 – Articles of charges – Issued.

SOCIAL WELFARE (SER.II.2) DEPARTMENT

G.O.Rt.No. 555

DATED:**14-08-2013.**

Read the following:-

1. G.O.Rt.No.554, SW(Ser.II.2)Dept., dt.14-08-2013
2. D.G.ACB, Lr.No.Rc.No.167/RCO-ATP/2011, dt.08.04.2013

ORDER:

In pursuance of the sanction accorded by the Government under sub-clause (i) of clause (b) of sub-rule (2) of Rule 9 of the Andhra Pradesh Revised Pension Rules, 1980 for instituting departmental proceedings against Sri D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare (S.C) Hostel for Boys, Settur, Ananthapur district (now Retd) vide G.O.Rt.No.554, Social Welfare (Ser.II.2) Deptt., dated:14-08-2013, it is proposed to hold an inquiry against the said Sri D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare (S.C) Hostel for Boys, Settur, Ananthapur district (now Retd) in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (CC & A) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held are set out in the enclosed Statement of Articles of Charges (Annexure-I). A statement of imputations of misconduct or misbehavior in support of each Article of Charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure- III and IV).

3. Sri D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare (S.C) Hostel for Boys, Settur, Ananthapur district (now Retd) is directed to submit within 10 days of the receipt of this order a written statement of his defence and also to state whether he desires to be heard in person.

4. Sri D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare (S.C) Hostel for Boys, Settur, Ananthapur district (Now Retd) is informed that an inquiry will be held only in respect of those Articles of Charges as are not admitted. He should, therefore, specifically admit or deny each Article of Charge.

5. Sri D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare (S.C) Hostel for Boys, Settur, Ananthapur district (now Retd) is further informed that if he does not submit his written statement of defence on or before the date specified in para 3 above, or does not appear in person before the Inquiring Authority or otherwise fails or refuses to comply with the provisions of rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 or the order/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him ex-parte.

(p.t.o)

6. The receipt of the order may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri D.Chandrasekhar Shastry, Hostel Welfare Officer, Social Welfare
(S.C) Hostel for Boys, Settur, Ananthapur district (Now Retd)
(Through he District Collector, Ananthapur)

Copy to:

The District Collector, Ananthapur

(With a request to serve the articles of charges on the Charged
Officer and return the served copy to Government for record).

The Commissioner of Social Welfare, A.P., Hyderabad.

SF/SC.

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGE FRAMED AGAINST SRI D.CHANDRA SEKHAR SHASTRY,HOSTEL WELFARE OFFICER, SOCIAL WELFARE (SC) HOSTEL FOR BOYS, SETTUR, ANANTAPUR DISTRICT.(NOW RETD)

Charge

That Sri D.Chandra Sekhar Shastry S/o Sri Sreerama Narasimha Shastry Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District joined Government Service on 03.02.1986 as Hostel Welfare Officer, Gr-II and he worked as Hostel Welfare Officer at Thimmapuram, Mulakaledu of Anantapur District. Later he was transferred to Settur of Anantapur District and has been working as Hostel Welfare Officer, Settur, Anantapur District since 19.06.2008. While functioning as Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District, during the period from 19.06.2008 to 11.04.2011, he committed grave misconduct in as much as

1. That Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District(now Retd) did not mark the attendance of the boarders on 10.04.2011 & 11.04.2011 completely and he marked partial attendance (keeping gaps) to the boarders from 01.04.2011 to 09.04.2011,
2. That Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District(now Retd) had not marked the issue of stocks in the Provisions and Stock Issue Register from 01.04.2011 to 11.04.2011 resulting in variation of stocks in the form of either shortages or excesses when their ground balance was compared with the book balance,
3. That Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District(Now Retd) was found in possession of blank vouchers of the suppliers of various commodities which shows his mollified intention in manipulation of the stocks and their prices,
4. That Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District(now Retd) failed to maintain the registers of the Hostel properly and Daily Purchase Register, Movement Register of boarders and some other registers were not at all maintained by him
5. That Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District(Now Retd). failed to submit his Annual Property Returns during his entire service.

Thus Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer through his above mentioned acts exhibited lack of integrity, devotion to duty and conduct unbecoming of a Government servant and thereby contravened Rules 3(1), 3(2) and 9(7) of A.P.C.S. (Conduct) Rules 1964 and circular instructions issued vide Cir. Memo in Rc.No.M1/14469/96, Dt.23.04.1997 of Commissioner of Social Welfare, A.P., Hyderabad.

J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-II

STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOUR IN RESPECT OF ARTICLE OF CHARGE FRAMED AGAINST SRI D.CHANDRA SEKHAR SHASTRY,HOSTEL WELFARE OFFICER, SOCIAL WELFARE (SC) HOSTEL FOR BOYS, SETTUR, ANANTAPUR DIST.(NOW RETD)

Sri D.Chandra Sekhar Shastry S/o Sri Sreerama Narasimha Shastry is a native of Anantapur Town. His date of birth is 01.05.1955. He entered into Government service on 03.02.1986 as Hostel Welfare Officer, Gr-II. He worked as Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District during the period from 19.06.2008 to 11.04.2011. He is drawing a basic pay of Rs.24,950/- (Rs.12,910/- to Rs.36,700/-). He is due to retire from service on attaining the age of Superannuation on 30.04.2013. He is here-in-after referred to as Government Servant. That Sri D.Chandra Sekhar Shastry, while working as Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District exhibited gross dereliction of duties by 1) not marking the attendance of the boarders on 10.04.2011 & 11.04.2011 completely and marking partial attendance (keeping gaps) to the boarders from 01.04.2011 to 09.04.2011, 2) not marking the issue of stocks in the Provisions and Stock Issue Register from 01.04.2011 to 11.04.2011 resulting in variation of stocks in the form of either shortages or excesses when their ground balance was compared with the book balance, 3) being in possession of blank vouchers of the suppliers of various commodities which show is mollified intention in manipulation of the stocks and their prices, 4) failing to maintain the registers of the Hostel properly and by not maintaining Daily Purchase Registers, Movement Register of Boarders and some registers completely and 5) failing to submit his Annual Property Returns during his service. As such he is liable for departmental Action.

That the Government servant, Sri D.Chandra Sekhar Shastry was working as Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District and a surprise check was conducted by Deputy Supdt. of Police, A.C.B., Anantapur Range, Anantapur along with his staff in the presence of the mediators on the said Hostel from 1310 hours to 2350 Hrs on 11.04.2011 and the HWO was present during the surprise check.

During surprise check on Social Welfare (SC) Hostel for Boys, Settur, Anantapur District, on verification of the Boarders Attendance Register, it came to light that the HWO had not marked the attendance of the boarders on 10.04.2011 & 11.04.2011 completely and he had marked the attendance from 01.04.2011 to 09.04.2011 by keeping gaps in the Attendance Register in order to manipulate the attendance of the boarders by showing absent boarders as present and there by to gain illegal gratification.

On verification of the Cosmetics and Hair Cutting Charges Disbursement Register, it was noticed that the HWO had not disbursed the Cosmetic Charges of the boarders for the months of January, February and March, 2011 to a tune of Rs.25,502/- and he was not in possession of the said amount i.e., either in his possession or any where in the hostel.

On verification of (1) Attendance Register of Boarders, (2) Provisions Stock and issue Register (3) Form-I to IV Registers, (4) Cash Book, (5) Staff Attendance Register, (6) Cosmetics and Hair Cutting Charges Disbursement Register, (7) Contingent Register, (8) Permanent Articles Register, it was noticed that they were not being maintained by the HWO properly. Some Registers such as Daily Purchase Register, Movement Register of Boarders, Daily Menu implementation Register, Minutes Book of Hostel Advisory Committee and Permanent Advances Register were not at all maintained by the HWO.

On perusal of the Provisions and Stock issue Register, it was noticed that the HWO had not marked the issue of stocks in the Register from 01.04.2011 to 11.04.2011 resulting in variation of stocks in the form of either shortages or excesses when their ground balance was compared with the book balance which shows the mollified intention of the HWO in manipulation of the stocks.

The HWO was also found in possession of blank vouchers of the suppliers of various commodities viz., i) Blank vouchers of Swagath chicken centers signed by the Proprietor, Sri M.K.Nagaraja Rao – 3 Nos, ii) Blank vouchers of Madeena chicken & Egg centre signed by its Proprietor Sri A.Sardar Vali – 4 Nos, iii) Blank vouchers of Sree MVR Shiva Ganesh Traders, Kalyandurg signed by its Proprietor, Sri M.Madhusudhana – 5 Nos (Vide Nos.129, 136, 138, 157 & 160) which shows the mollified intention of the HWO in manipulation of the stocks and their prices.

Enquiries revealed that the HWO had not furnished APRs to his department during his entire service.

The facts and material so gathered revealed that the Government Servant Sri D.Chandra Sekhar Shastry, Hostel Welfare Officer, Social Welfare (SC) Hostel for Boys, Settur, Anantapur District had committed the grave misconduct.

Thus Sri D.Chandra Sekhar Shastry by his above mentioned acts exhibited lack of integrity, devotion to duty and conduct unbecoming of a Government Servant and thereby contravened the Rules 3(1), 3(2) and 9(7) of A.P.C.S. (Conduct) Rules 1964 and circular instructions issued vide Cir. Memo in Rc.No.M1/14469/96, Dt.23.04.1997 of Commissioner of Social Welfare, A.P., Hyderabad.

The Government Servant therefore rendered himself liable for regular Departmental action for major penalty.

J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGES FRAMED AGAINST SRI D.CHANDRA SEKHAR SHASTRY, HOSTEL WELFARE OFFICER (NOW RETD.) ARE PROPOSED TO BE SUSTAINED

- 1) Surprise check proceedings drafted on 11.04.2011 from 1310 hours to 2350 hours in Social Welfare (SC) Hostel for Boys, Settur, Anantapur District.
- 2) Boarders Attendance Register.
- 3) Provision Stock and Issue Register.
- 4) Form-I, II, III & IV Registers.
- 5) Cash Book.
- 6) Treasury Bill Register.
- 7) Vendors Acquittance Register.
- 8) Staff Attendance Register.
- 9) Cosmetics & Hair Cutting Charges Disbursement Register.
- 10) Admission Register.
- 11) Inspection Book.
- 12) Note Book, Text Books, Bed Sheets and Plates etc. Distribution Register.
- 13) Staff Movement Register.
- 14) Contingent Register.
- 15) Permanent Articles Register.
- 16) Visitors Book
- 17) Students Grievances Register.
- 18) Copy Cir.Memo in Rc.No.M1/14469/96, Dt.23.04.1997 of Commissioner of Social Welfare, A.P., Hyderabad.
- 19) Letter in Rc.No.A1/101/2011, Dated 03.09.2011 of the Deputy Director, Social Welfare Department, Anantapur.

J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-IV

LIST OF WITNESSES BY WHICH THE ARTICLES OF CHARGES FRAMED AGAINST SRI D.CHANDRA SEKHAR SHASTRY, HOSTEL WELFARE OFFICER (NOW RETD.) ARE PROPOSED TO BE SUSTAINED

- 1) Sri T.Subbarayudu S/o Sri T.Pedda Yellappa, aged 50 yrs, DCTO, O/o CTO, Anantapur.
- 2) Sri S.Sreenivasulu S/o Sri M.Venkataramudu, aged 38 yrs, Junior Assistant, O/o CTO-I, Anantapur.
- 3) Sri N.Venkata Ramana S/o Sri B.Venkatesulu, aged 47 yrs, Junior Assistant, O/o CTO-I, Anantapur.
- 4) Sri D.Chinnabba S/o Sri D.Guravaiah, aged 52 yrs, Assistant Social Welfare officer, Kalyandurg, Anantapur District.
- 5) The Deputy Director, Social Welfare Department, Anantapur.
- 6) Sri V.Harinath, Inspector of Police, ACB, Anantapur.
- 7) Sri V.Giridhara, Inspector of Police, ACB, Anantapur.
- 8) Sri Ch.Sudhakar, D.S.P., ACB, Anantapur.

**J.RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

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SECTION OFFICER